



## Workshop on Research Advances in Organizational Behavior and Human Resources Management

### Call for contributions

University of Toulouse 1 - IAE - CRM/LIRHE & GRACCO CNRS  
Toulouse, FRANCE - May 18 to 20, 2009



### Guests

**David Balkin (University of Colorado)**  
**Kathleen Bentein (UQAM)**  
**Jacqueline Coyle-Shapiro (London School of Economics)**  
**Marylène Gagné (University of Concordia)**  
**Timothy Judge (University of Florida)**  
**Robert Liden (University of Illinois at Chicago)**  
**Lynn Shore (San Diego State University)**  
**Christian Vandenberghe (HEC Montréal)**

The Sixth annual workshop on *Research Advances in Organizational Behavior and Human Resources Management* will be held at the CRM/LIRHE (CNRS) and the IAE University of Toulouse, in France, on May 18 to 20, 2009. We are inviting researchers and PhD students to submit a paper for presentation during this workshop. Below is some information concerning the submission process and the workshop schedule.

## Workshop schedule

The workshop deals with the following topics: Work Motivation, Commitment in workplace, Core-Self Evaluation/Satisfaction/Behavior and Attitudes, Social Exchange Theory, Employment relationships, LMX & TMX, Compensation management.

We welcome papers taking either a theoretical or an empirical perspective on these topics. They could be a research in progress, a draft, or a completed study before being submitted for an academic review. It could also be advances in a doctoral research project. All papers selected will be reviewed and commented on by two guests.

Authors will have 20 minutes for presenting their research. This period will be followed by 25 minutes discussion time, including specific feedback from Guests and an open discussion with the audience.

The workshop will also include conferences with Timothy Judge and Lynn Shore, and a Ph-D session for “junior paper”.

Language: English

## Submission process

The deadline for the submission of intention to contribute (title and abstract, 10 to 20 lines) is February 10, 2009 by email.

The deadline for the submission of full papers is March 10, 2009.

Submissions must be sent to: [caroline.manville@univ-tlse1.fr](mailto:caroline.manville@univ-tlse1.fr)

The standards for presentation of papers are Microsoft Word for Windows, Times New Roman, size 12, double-spaced, between 15 and 30 pages (including reference list, tables and figures). Papers must be written in English.

Contributions accepted for presentation and discussion are selected by the Guests. Four contributions are selected for each session.

Acceptances are given to authors: April 1, 2009.

## Information

- Submissions of contributions : [caroline.manville@univ-tlse1.fr](mailto:caroline.manville@univ-tlse1.fr)
- Visit to the University of Toulouse : [Mohamed-ikram.Nasr@univ-tlse1.fr](mailto:Mohamed-ikram.Nasr@univ-tlse1.fr)
- Organization of the workshop : [patrice.roussel@univ-tlse1.fr](mailto:patrice.roussel@univ-tlse1.fr)

Website : <http://gracco.univ-tlse1.fr>.

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